POLICY 117.1	UNIFORMS, ATTIRE AND GROOMING	
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A. PURPOSE

The purpose of this policy is to establish attire and grooming standards for all personnel. The policy is intended to establish a professional appearance for all employees and to create an overall businesslike atmosphere in the workplace.

B. GENERAL

1. Police employees respond to the needs of the community daily and are the most visible representatives of the City of Fort Lauderdale. It is therefore extremely important that all employees project a positive and professional appearance at all times while on duty or operating a marked vehicle.

2. All uniformed and civilian attire will be neat, clean, pressed and properly fit. While in uniform, authorized nametags will be worn. Service bars, awards or other pins authorized by this policy may be worn as an option. Personnel may not wear any item of attire while on duty that identifies them as a Fort Lauderdale Police Employee unless specifically described and authorized in this policy. Any exceptions or additions to the authorized uniform or attire require the written approval of the Chief of Police.

3. For safety and ease of identification, the uniforms worn by sworn personnel will differ significantly from those worn by civilian and volunteer employees.

C. DRESS CODE

1. CLASSES OF UNIFORMS:

a. CLASS A - SWORN PERSONNEL:

Issued/approved formal dress uniform, to be worn on occasions designated by the Chief of Police, or at the employee's discretion in lieu of the Class B uniform.

(1). Long sleeve dark blue uniform shirt.

(2). Long dark blue uniform pants.

(3). Dark blue issue tie with or without issued tie pin or tie bar

(4). Class A footwear and appropriate socks.

(5). Authorized dress hat optional - No ball caps.

(6). Authorized badge, collar insignia and nametag.

(7). Authorized service bars optional.

(8). Complete leather duty-belt with required equipment.

(9). Uniform Blouse Jacket - authorized for Honor Guard only, shirt will be plain white long sleeve pinpoint dress shirt, dark blue tie mandatory.

(10). No exterior vest carriers are to be worn with the Class A uniform.

b. CLASS A - NON-SWORN UNIFORMED PERSONNEL:

Formal dress uniform; must be worn on occasions designated by the Chief of Police, or at the employee’s discretion in lieu of the Class B uniform.

(1). Long sleeve grey uniform shirt.

(2). Long dark blue uniform pants.

(3). Dark blue issue tie.

(4). Class A footwear and appropriate socks.

(5). Authorized badge, collar insignia and nametag.

(6). Authorized service bars optional.

(7). Complete leather utility belt.

c. CLASS B – SWORN POLICE OFFICERS AND RESERVE POLICE OFFICERS:

Daily work uniform for patrol officers during normal duty day. In addition, it is to be worn by all special unit personnel that may be temporarily assigned to patrol-related duties.

(1). Short sleeve dark blue uniform shirt worn with long dark blue regular uniform pants - long sleeve dark blue uniform shirt optional.

The body armor may be worn concealed under the shirt or in a Department approved external vest carrier outside of the shirt.

(2). The Blauer ArmorSkin Base Shirt may be worn in conjunction with Department approved external vest carrier containing body armor worn with Blauer navy colored, patrol or BDU long pant.

(a). The ArmorSkin shirt is designed specifically to be worn under exterior carrying systems and shall not be worn by itself or with armor designed to be worn under clothing.

(b). While wearing the ArmorSkin shirt, officers may at their discretion, remove external body armor for short periods of time. (i.e., while at police facilities and NOT IN PUBLIC's VIEW). However, external armor carriers will be donned before reengaging in field activities and briefing.

(3). Authorized badge, collar insignia and nametag.

(4). Authorized unit designators and American flag pin not to exceed a total of two-unit designator pins. The use of a unit designator or American flag pin is optional. Service bars can be used on the Class B Uniform. Complete duty-belt with required equipment.

(5). Class B footwear and appropriate socks.

(6). Department approved ball caps or authorized dress hat optional.

(7). Complete leather or nylon duty-belt with required equipment.

(8). Nylon duty gear will be issued to members of units where leather is impractical.

d. CLASS B – DETENTION OFFICERS AND RESERVE DETENTION OFFICERS

(1). Issued dark blue BDU pants and dark blue BDU short sleeve shirt with cloth badge and cloth nametag.

(2). Class B footwear and appropriate socks.

(3). Duty-belt with required equipment.

(4). Issued ball cap optional; no other caps of any type can be worn.

(5). Corporals will have issued chevrons affixed to each shirtsleeve.

e. CLASS B - NON-SWORN UNIFORMED PERSONNEL:

Daily work uniform for Public Safety Aides (PSAs), Accident Investigators, and front desk personnel.

(1). Short sleeve grey uniform shirt - long sleeve grey shirt optional.

(2). The Blauer ArmorSkin Base Shirt may be worn in conjunction with Department approved body armor and external vest carriers.

(a). The ArmorSkin shirt is designed specifically to be worn under exterior carrying systems and shall not be worn by itself or with armor designed to be worn under clothing.

(b). While wearing the ArmorSkin shirt, PSAs may at their discretion, remove external body armor for short periods of time. (i.e., while at police facilities and NOT IN PUBLIC's VIEW). However, external armor carriers will be donned before reengaging in field activities and briefing.

(3). Long dark blue uniform pants. (PSAs Only)

(4). Authorized badge, collar insignia and nametag.

(5). Authorized unit designators and American flag pin not to exceed a total of two-unit designator pins. The use of a unit designator or American flag is optional. Service bars can be used on the Class B Uniform.

(6). Utility belt required for PSAs assigned to Operations, optional for all others.

(7). Class B footwear and appropriate socks.

(8). Issued ball cap optional.

f. PUBLIC SAFETY AIDES SUMMER UNIFORM:

PSAs may wear departmental approved shorts purchased by the employee with the standard Class B uniform shirt from March 1st through October 31st.

(1). Departmental approved shorts must be either Blauer dark navy blue style 8841-1 or 8841-1W or Sportiff ink blue "Port of Call" style 630170 or 630270, without alteration.

(2). Approved footwear while wearing shorts shall be Class C: Black athletic shoes (low, medium or high cut) with no second color visible. Socks worn with Class C footwear shall be plain white that extend above the ankle, but not above mid-calf.

g. PARK RANGERS UNIFORM:

(1). Short sleeve green polo shirt with Ranger name and badge embroidered.

(2). Long dark blue or brown uniform pants.

(3). Utility belt required for OC spray certified optional for all others.

(4). Class B footwear and appropriate socks.

(5). Issued ball cap optional.

(6). Department approved shorts must be either Blauer dark navy blue style 8841-1 or 8841-1W or Sportiff ink blue "Port of Call" style

630170 or 630270, without alternation. (For those Park Rangers bicycle certified)

h. CLASS C – SWORN POLICE OFFICERS – BICYCLE:

Worn by officers assigned to the Bicycle Unit, but only while performing those duties; not permitted for details or any other purpose unless authorized in writing by the Chief of Police.

(1). Issued Bicycle Unit shirt.

(2). Issued dark blue shorts.

(3). Class C footwear (black athletic shoes only) with white or black socks that extend above the ankle, but not beyond mid-calf.

(4). Authorized Badge, collar insignia and nametag.

(5). Authorized unit designators and American flag pin not to exceed a total of two-unit designator pins. The use of a unit designator or American flag is optional. Service bars will not be used on the Class C Uniform.

(6). Complete duty-belt with required equipment.

(7). Issued helmet must be worn while operating bicycle.

(8). Issued bicycle warm up jacket and pants – optional.

(9). Department approved ball caps – optional.

i. CLASS C - SWORN POLICE OFFICERS – MARINE:

Worn by officers assigned to the Marine Unit, but only while performing those duties. Not permitted for details or any other purpose unless authorized in writing by the Chief of Police.

(1). Issued white Marine Public Safety Unit uniform shirt.

(2). Issued dark blue shorts or optional issued dark blue long pants.

(3). Class C footwear (black or brown deck shoes) - white socks are optional.

(4). Collar insignia, sewn on badge and sewn on nametape (unless authorized badge and nametag are worn).

(5). Authorized unit designators and American flag pin not to exceed a total of two-unit designator pins. The use of a unit designator or American flag is optional. Service bars will not be used on the Class C Uniform.

(6). Complete duty-belt with required equipment.

(7). Issued ball cap/boonie style hat – optional.

j. CLASS C – PATROL OFFICERS SUMMER UNIFORM

Uniformed officers and sergeants may wear their Class B uniform shirt with departmental approved shorts, purchased by the employee from March 1st through October 31st.

(1). Departmental approved shorts must be either Blauer dark navy blue style 8841-1 or 8841-W or Sprotiff ink blue "Port of Call" style 630170 or 630270, without alteration.

(2). Permitted footwear with the summer uniform shall be Class C. Socks worn with summer uniform shall be plain white or black that extend above the ankle, but not above mid-calf.

(3). Standard leather or nylon duty belt and equipment shall be worn.

k. CLASS C - NON-SWORN UNIFORMED PERSONNEL:

Worn by Public Safety Aides assigned to the Marine Unit, but only while performing those duties.

(1). Short sleeve grey uniform shirt.

(2). Long sleeve grey shirt optional, may be worn only with long dark blue pants and appropriate class B footwear.

(3). Issued dark blue shorts.

(4). Class C footwear.

(5). Authorized Badge, collar insignia and nametag.

(6). Authorized unit designators and American flag pin not to exceed a total of two-unit designator pins. The use of a unit designator or American flag is optional. Service bars will not be used on the Class C Uniform. Utility belt optional.

(7). Issued ball cap – optional.

l. CLASS D – SWORN POLICE OFFICERS:

May be worn by officers performing unusual or non-routine activities requiring deployment in adverse field conditions, such as storms and searches. Must have prior written approval of the Chief of Police. The Street Crimes Unit and Bomb Unit may wear a Class D uniform while performing general everyday duties.

(1). Issued black T-shirt with POLICE in four-inch white block-style horizontal letters across the front and FORT LAUDERDALE in two-inch white block-style letters curved over four-inch white block-style horizontal POLICE across the back.

(2). Black BDU type utility pants.

(3). Class B footwear with appropriate socks.

(4). Complete duty-belt with required equipment.

(5). Appropriate badge visible toward front on belt or neck chain.

(6). Department approved ball caps are optional, however; no other caps of any type may be worn.

(7). Issued Field Force helmet, when necessary, with attached face-shield. Helmet should include CCN# marked on rear of helmet.

(8). Any other jurisdiction who provides aid to the city as part of a planned event where the wearing of Field Force gear is anticipated must indicate individual CCN#'s on rear of helmet as part of the uniform.

m. LIGHT DUTY :

Daily work uniform for sworn personnel who are on light duty status shall be casual business attire, unless medical conditions prohibit.

(1). Male Personnel - Long pants (no jeans), sport shirts, or dress shirts are approved; ties business suits and blazers – optional.

(2). Female Personnel - Business suits, pant suits, dresses, skirt or slacks with a blouse, sport shirt, sweater, blazer or other business-like top and normal accessories are approved.

n. SPECIALTY UNIFORMS – SWORN POLICE OFFICERS:

These uniforms are for use by specialty units.

(1). SWAT

(a). Issued dark blue BDU pants

(b). Issued dark blue collared button down BDU shirt

(c). Issued dark blue collared long sleeve button down BDU shirt

(d). Issued blue combat shirt (short or long sleeve)

1). Left sleeve will have a Gold Number and 3" SWAT Team Circle Patch

2). Right sleeve will have a 4" SWAT Team Shield Patch

(e). Complete issued duty belt with required equipment

(f). Issued ball cap (optional)

(g). Issued body armor

(2) K-9 UNIT:

(a). Dark blue BDU pants.

(b). Issued dark blue shirt.

(c). Issued dark blue long sleeve shirt optional.

(d). Black boots.

(e). Body armor (K-9) as outerwear is authorized as an option.

(f). Complete duty belt with required equipment.

(g). Issued ball cap optional; no other caps of any type may be worn. Ball caps are not authorized when wearing the Class A uniform.

(h). Unit sergeant will have issued chevrons affixed to each shirtsleeve.

(3). MOTOR UNIT:

(a). Dark blue breeches.

(b). Short or long sleeve white uniform shirt.

(c). Black motorcycle boots.

(d). Black leather duty-belt with required equipment.

(e). Black leather "Sam Browne" shoulder strap with quick release devices.

(f). Issued motorcycle helmet with affixed badge must be worn while operating motorcycle.

(g). Issued ball cap optional; no other caps of any type may be worn. Ball caps are not authorized when wearing the Class A uniform.

(h). Class A uniform same as above except long sleeve shirt. Ascot or braids may be worn at the discretion of the Captain-in-Charge of motorcycles.

(4). MOUNTED UNIT:

(a). Dark blue breeches.

(b). Short or long sleeve dark blue uniform shirt.

(c). Black leather riding boots, laces permitted.

(d). Black leather duty-belt with required equipment.

(e). Black leather "Sam Browne" shoulder strap with quick release devices.

(f). Dark blue campaign style hat with badge affixed.

(g). Issued riding helmet as required.

(h). Class A uniform same as above except long sleeve shirt and dark blue tie are mandatory. Ascot and/or braids may be

worn at the discretion of the Captain-in-Charge of the Mounted Unit.

(5). BOMB SQUAD

(a). Issued dark blue BDU pants

(b). Issued blue combat shirt (short or long sleeve)

1). Left sleeve will have Gold Number 3" Bomb Squad Circle Patch

2). Right sleeve will have a 4" Bomb Squad Shield Patch

(c). Complete issued duty belt with required equipment

(d). Issued ball cap (optional)

(e). Issued body armor

(6). QRF

(a). Issued dark blue BDU pants

(b). Issued blue combat shirt (short or long sleeve)

1). Left sleeve will have the Quebec Number and 3" QRF circle Patch

2). Right sleeve will have 4" QRF Shield Patch

(c). Complete issued duty belt with required equipment

(d). Issued ball cap (optional)

(e). Issued body armor

(7). RESERVE OFFICERS:

(a). Uniform shall be the same as that of full-time sworn officer while working off-duty employment, with the exception of the Reserve Officer badge.

(b). When assigned to the Prisoner Intake Processing Area, Reserve Officers shall only carry the weapons and equipment authorized for Detention personnel.

o. CALLOUTS - ALL PERSONNEL:

Personnel who are called back to duty are required to report in their normal uniform or attire, as if they were reporting for regularly assigned duties.

p. TRAINING DRESS:

Individual types of training will dictate what clothing will be appropriate. Authorized clothing is as follows:

(1). For training held within the Police building, pullover type shirts and jeans are authorized. Articles of clothing shall be clean and in good repair. Articles of clothing displaying offensive images or slogans are prohibited.

(2). For training that will be held in locations away from the Police building, appropriate business attire or uniform will be worn, unless exception is made as noted in subsection a (above).

(3). Motor Officers are authorized to wear the following attire, but only while engaged in motor training or while driving the Police motorcycle to an authorized repair center:

(a). Issued dark blue BDU type pants.

(b). Issued gray pullover T-shirt with winged wheel logo over left breast, and FORT LAUDERDALE in two-inch black block style letters curved over four-inch black block style horizontal POLICE across the back. Also, on back under POLICE, in two-inch black block style horizontal letters, MOTOR UNIT.

2. ADMINISTRATIVE, INVESTIGATIVE AND CIVILIAN PERSONNEL:

a. SWORN ADMINISTRATIVE AND INVESTIGATIVE PERSONNEL:

This section applies to all sworn personnel assigned to administrative and investigative duties regardless of bureau assignment who are not required to wear a uniform. These assignments include all officers assigned to the Support Services Bureau, Office of the Chief, any officer on light duty, officers assigned to Station Report, TDY administrative personnel and all detectives assigned to the Investigative Services Bureau.

(1). CHIEF, DEPUTY CHIEF, ASSISTANT CHIEFS, MAJORS, CAPTAINS, LEIUTENANTS:

May wear the following:

(a). Class A or B uniform, with or without duty-belt.

1). While in the building, personnel are not required to be armed.

a). When leaving the building (lunch break, meetings etc.) personnel must wear the fully equipped duty-belt or a holster with service weapon.

Optional attire at the discretion of the assigned Bureau Chief;

(b). Male Personnel - Long pants (no jeans), sport shirts, or dress shirts are approved; ties, business suits and blazers – optional.

(c). Female Personnel - Business suits, pant suits, dresses, skirt or slacks with a blouse, sports shirt, sweater or other business-like top and normal accessories are approved.

(2). SERGEANTS, OFFICERS, DETECTIVES:

May wear the following:

(a). Class A or B uniform, with or without duty-belt.

1) While in the building, personnel are not required to be armed.

a). When leaving the building (lunch break, meetings etc.) personnel must wear the fully equipped duty-belt or a holster with service weapon.

Optional attire at the discretion of the assigned Bureau Chief;

(b). Male Personnel - Long pants (no jeans), sport shirts, or dress shirts are approved; ties, business suits and blazers – optional.

(c). Female Personnel - Business suits, pant suits, dresses, skirt or slacks with a blouse, sport shirt, sweater, blazer or other business-like top and normal accessories are approved.

(d). Pullover shirts with approved FLPD logo and unit description may be worn. Pullover shirts can be worn with slacks or Class B uniform pants. Forensics personnel may wear black BDU style pants with the pullover shirt.

b. NON-SWORN ADMINISTRATIVE AND INVESTIGATIVE PERSONNEL:

This section applies to all civilian personnel assigned to administrative and investigative duties regardless of bureau assignment that are not required to wear a uniform and are not covered by a preceding section.

ALL CIVILIANS:

(1). Male Personnel - Long pants, sport shirts or dress shirts are approved; ties, business suits and blazers – optional.

(2). Female Personnel - Business suits, pant suits, dresses, skirt or slacks with a blouse, sport shirt, sweater, blazer or other top and normal accessories are approved.

(3). Pullover shirts with approved FLPD logo and unit description may be worn. Pullover shirts can be worn with slacks.

(4). Forensics/Traffic Homicide/Fleet/Property Control/Evidence personnel may wear BDU style pants with the pullover shirt.

(5). Jeans are appropriate as long they are free of holes, tears, other signs of wear or offensive or inappropriate designs or stamps.

c. ALL NON – UNIFORMED STAFF, SWORN AND CIVILIAN:

Prohibited/restricted Attire:

(1). Leotards, tight leggings, short shorts, sweatsuits, sweatpants, T-shirts, sandals, clogs, heels over 3 inches in height and skirts shorter than mid-thigh are prohibited.

(2). Athletic shoes are allowed only in areas where contact with the public is not expected.

D. PLAIN CLOTHES/ SWORN PERSONNEL

ON DUTY WEAPONS:

Whenever a plain clothes officer's weapon is exposed, the officer's badge shall also be clearly visible, either on their belt or on a neck chain unless exigent circumstances exist.

E. INSPECTIONS

All personnel, sworn and non-sworn, are subject to inspection by a supervisor to ensure they are in compliance with all applicable aspects of this policy.

All employees are subject to random inspections at any time by a supervisor.

F. LINE INSPECTION OF UNIFORMS

1. All Operations employees are subject to daily informal line inspections of their uniforms, equipment, vehicles and fitness for duty.
2. Once monthly, a formal uniform and line inspection shall be conducted by a supervisor. The inspection may be completed by any supervisor, yet each supervisor is responsible for his/her squad of employees, and the final documentation of the results noted in the Monthly Line Inspections Report.
3. The stipulations and specifics set forth in this policy shall be used as a base guideline in conducting uniform inspections. The specific areas to be inspected include, but are not limited to:
   a. Uniform
   b. Personal grooming
   c. Duty-belt and equipment
   d. Shoes

e. Brass and pins awarded

f. Driver's License

4. Any deficiency(s) shall be noted with what corrective actions were taken or reasons for not correcting noted deficiency(s).

5. A follow-up inspection of the employee shall be conducted within a reasonable time frame to correct the deficiency(s) or reason why not conducted.

6. Each employee shall be expected to prevent a reoccurrence of a noted deficiency(s).

G. FLORIDA DRIVERS LICENSE VERIFICATION PROCEDURES

1. Each month a random sampling of 10% of each of the Operations Districts shift's staffing tasked with operating a City vehicle, shall have their Florida driver license verified through FLPD teletype. The ultimate goal is to verify everyone's Florida driver license is valid by the end of each calendar year. The results shall be noted in the Monthly Line Inspections Report.

   a. If it is learned an employee's Florida driving privileges are not currently valid, the employee shall not be permitted to operate a City vehicle until the matter is resolved and they can present a valid Florida driver license.

   b. The District Captain shall be notified as soon a practically possible of the matter to make a determination on the employee's status with respect to his/her assignment and investigation of the invalid Florida driver license.

H. MONTHLY LINE INSPECTIONS REPORT AND ROUTING

1. The Monthly Line Inspections Report shall be compiled with each respective District/shift's employees and submitted with the monthly report.

2. The results shall be reviewed by each District/shift's Commander to determine if there are any areas of concern that need to be addressed and forwarded up with any recommendations deemed necessary.

I. FOLLOW-UP PROCEDURES FOR DEFICIENCY and/or DEFICIENCIES

1. Each supervisor shall attempt to rectify any deficiency(ies) out of the scope/control of the employee. (i.e., supplies out of stock, defaulted equipment) The results shall be incorporated in the report with any necessary follow-up information.

2. If the deficiency(ies) are a direct result of the employee, it shall be noted in the Monthly Line Inspections Report. If it is determined an employee demonstrates reoccurring deficiency(ies) the following shall apply:

   a. The employee shall receive a verbal warning.

   b. After a formal verbal warning, if the deficiency(ies) continue, a written employee interview form shall be issued.

   c. If the deficiency(ies) continue(s), the employee shall be subject to a performance plan, whereby details are suspended and possible disciplinary actions.

J. BODY ARMOR:

The Police Supply Unit shall be responsible for receiving and processing the purchase invoices for new and replacement body armor, rifle plates and carriers, as well as issuing and inventorying this equipment.

1. Personnel will only wear Department issued body armor.
2. Personnel may add utility pouch(es) to their vest carrier. The pouch(es) must keep the contents concealed from view and must not conceal patches, badges and nametags.
3. Patches on shirt sleeves must be visible.
4. Personnel shall not carry firearms or knives or any weapons on the exterior of their vest carrier.
    a. Secondary weapons can be securely concealed inside the vest carrier.
    b. Officers can elect to carry the Conducted Electrical Weapon (CEW) in an approved holster attached to the vest carrier on the opposite side of their firearms.
5. Body armor will not have a warranty period of less than 5 years, unless required for a specialty purpose and authorized by the Chief of Police.
6. Only body armor that is classified as Threat Level Type II or higher is authorized for use by Department personnel.
7. The National Institute of Justice (NIJ) establishes minimum performance requirements and test methods for the ballistic resistance of new armor. All body armor shall meet or exceed the latest NIJ Standard at the time of purchase.
8. Body armor must be kept clean, dry and in good repair. Officers/PSAs/Detention personnel shall immediately notify the Police Supply Supervisor of damage or defects to their assigned body armor.
9. The Police Supply Unit shall be responsible for the processing of all new and replacement body armor purchases. No orders for body armor will be made by any other unit of the Department.
10. The Police Supply Unit supervisor shall maintain a complete inventory of all body armor worn by Department personnel. The inventory will include, but not limited to the manufacturer, model number, serial number, purchase date, expiration date, threat level and officer/PSA assigned.
11. The Police Supply Unit supervisor shall monitor the expiration date of assigned body armor and schedule fittings appropriately for replacements during the year.
12. Officers/PSAs who pay out of pocket to upgrade their body armor to a higher threat level are advised that the body armor will remain the property of the Department upon separation from employment
13. Non-Certified newly hired officers shall be fitted only after they pass their second physical fitness profile at the academy, and it has been confirmed that they are in good academic standing. PSAs will also be fitted prior to graduation from the academy. Newly hired certified officers will be fitted within the first week of their employment start date.

14. Sworn Police Officers

    a. Officers are required to have their body armor readily available for use while on duty.

    b. Officers are required to wear body armor while engaged in field activities both on duty and during off duty police employment, to include during pre-planned and/or high-risk situations, such as search warrants executions, apprehension of dangerous felons, or any other law enforcement response where there is a high risk of injury to personnel or citizens, unless exempt as follows:

        (1). When the officer is involved in undercover or plainclothes work that their supervisor determines could be compromised by wearing body armor.

        (2). When the Chief of Police or his/her designee determines that circumstances make it inappropriate to mandate wearing body armor.

    c. Officers assigned to administrative, investigative, or supportive duties must keep their body armor readily available for use in their personally assigned vehicle (PAVe) at all times, except as authorized by their supervisor.

    d. Field activities are duty assignments and/or tasks that place or could reasonably be expected to place officers in situations where they would be required to act in an enforcement capacity rather than administrative or support capacities.

    e. Body armor may be worn under exterior clothing, or in an approved exterior vest carrier. The exterior vest carrier must be organized in the following manner:

        (1). Department issued rifle plate carriers will only be worn in conjunction with soft body armor.

        (2). The vest carrier and pouch(es) must be navy blue or black in color

        (3). The vest carrier will have a Ft. Lauderdale metal or cloth badge, the officers issued cloth name tag, and the words “POLICE” on the back.

        (4). Officers will have white lettering, supervisors yellow.

15. Detention Personnel

    a. The Department will provide body armor (with exterior vest carriers) of various sizes that will be kept in the Prisoner Intake Processing Area and will be readily available for use by Detention personnel.

    b. The vest carrier will have a Ft. Lauderdale cloth badge with the word “DETENTION” on the back.

    c. Detention personnel shall wear body armor while transporting prisoners.

16. Public Safety Aides and other Civilians

a. The Department will issue body armor to all Public Safety Aides and other civilians with a justified need who request it. Public Safety Aides and civilians will only wear Department issued body armor. Public Safety Aides and civilians who are issued body armor must have their body armor readily available for use while on duty, and are required to wear the body armor while engaged in Patrol activities, on-scene investigative duties and during off duty police employment, unless exempt as follows:

(1). When the Chief of Police or his/her designee determines that circumstances make it inappropriate to mandate wearing body armor.

b. Civilians other than Public Safety Aides assigned to Patrol will submit a written request through their chain of command to the Support Services Bureau.

c. Patrol activities are assignments and/or tasks that place or could reasonably be expected to place Public Safety Aides in situations where they are in close proximity to the general public while conducting assignments related to the Patrol function.

d. On-scene investigative duties are assignments and/or tasks that could reasonably place civilians at incident locations to include crime scenes, SWAT calls, or other locations that may expose civilians to increased danger.

e. Other civilians may be issued and wear an exterior light grey carrier with a placard identifying their unit designator (CSI, THI, Negotiator, etc.). Civilians shall not wear any insignia on the outer carrier which identifies them as police officers.

f. Body armor issued to Public Safety Aides and other civilians shall conform to this policy.

K. BADGES:

Department issued badges, or a duplicate thereof, will be worn on the left side of the uniform shirt, 1/2 inch above and centered over the left breast pocket. Badges with a colored state seal may be worn.

1. Gold for all employees of the rank of Sergeant or above and for officers assigned as Detectives only while in plain clothes.
2. Silver for Officers, Detectives in uniform, FTOs, Detention personnel, Reserve Officers, Traffic Homicide Investigators, Crime Scene Investigators, Investigations Specialists, and Public Safety Aides.
3. FLPD 9/11 Commemorative Badge is authorized during the month of September.
4. FLPD Pink Breast Cancer Awareness Badge is authorized during the month of October.

L. INSIGNA

1. CHEVRON - FTO (Police Officers) and CORPORAL (Detention) (two stripes):

Only Department issued chevrons may be worn. They shall be worn only by full-time Field Training Officers and Detention Corporals to designate them as such. They will be affixed to both sleeves of the uniform shirt and the uniform jacket, 1/2 inch below and centered on the shoulder patch. The stripes will be royal blue with white edging around each stripe (see attached diagram).

2. CHEVRON - SERGEANT (three stripes):

Only Department issued chevrons may be worn. They will be affixed to both sleeves of the uniform shirt and the uniform jacket, 1/2 inch below and centered on the shoulder patch. The stripes will be royal blue with white edging around each stripe, rocker, diamond and star. The following combination of chevrons, rocker, diamond or star is a designation for seniority in rank only (see attached diagram).

a. The three-stripe chevron shall be issued upon promotion and worn for the first five years of service at the rank of Sergeant.

b. Sergeants who complete 5 years of continuous service at the rank of Sergeant shall be issued and wear a three-stripe chevron with one rocker.

c. Sergeants who complete 10 years of continuous service at the rank of Sergeant shall be issued and wear a three-stripe chevron with one rocker and a centered diamond.

d. The most senior Sergeant(s) in the department shall be issued and wear a three-stripe chevron with one rocker and a centered star.

3. COLLAR INSIGNIA:

Only Department issued collar insignias may be worn. They will be worn on both sides of the uniform shirt collar (configured as per attached diagram) and will be as listed below. If an employee wears an outer carrier vest, they may not wear the collar insignia.

a. Officers, Detectives, FTOs, Reserve Officers, Police Aides and PSAs: Silver tone FLP.

b. Sergeants: Gold Chevrons.

c. K-9 Officers: Subdued FLP.

d. K-9 Sergeants: Subdued Chevrons.

e. Lieutenants: Gold single bar (3/4 inch length).

f. Captains: Gold double bar (3/4 inch length).

g. Major: Gold oak leaf.

h. Assistant Chief: Two Gold Stars.

i. Deputy Chief: Three Gold Stars

j. Chief of Police: Four Gold Stars.

4. HASHMARKS:

Only Department issued service hashmarks will be worn. They will be affixed to the lower left sleeve of all long sleeve uniform shirts as per the attached diagram,

and will be awarded at the rate of one (1) stripe per three (3) years of service with any civilian law enforcement agency. Hashmarks are authorized for wear by all personnel. The hashmarks will be royal blue with white edging around each stripe.

5. SERVICE BARS:

Only Department issued service bars will be worn. Awards issued by other civilian law enforcement agencies are authorized for wear provided that a similar award is issued by this Department and that this Department's corresponding bar is substituted. Authorized service bars are to be worn over the right uniform breast pocket above the nametag. Service bars may be worn as part of the Class A or Class B uniform.

a. The Medal of Honor, Medal of Valor and Chief's Citation are issued by the Office of the Chief of Police. All other awards are issued by the Awards Committee with the approval of the Chief of Police. The highest-ranking award will be worn closest to the heart and on the top row of service bars. Awards will be worn in descending order, from top to bottom and from wearers left to right. A maximum of three awards will be worn on each row. A single award will be worn centered over the nametag. The American flag bar shall always be worn solo or shall occupy the position closest to the heart on the top row of service bars.

b. Bars are described in the attached diagram and are listed below in descending order of importance (SEE APPENDIX V):

(1). American Flag Bar.

(2). Medal of Honor.

(3). Medal of Valor.

(4). Officer of the Year/Civilian of the Year.

(5). Officer of the Month/Civilian of the Month.

(6). FOP Member of the Year

(7). Chief's Citation.

(8). Lifesaving Award.

(9). Duty Citation.

(10). Professional Service Award.

(11). Unit Citation.

(12). Civilian Citation.

(13). Department Seniority Award (with numerical designation of years of service in five (5) year increments).

(14). Honor Guard.

(15). Out of Jurisdiction/Awards by Another Department (i.e., Humanitarian Award from hurricane assistance in another jurisdiction). Chief of Police approval required. (SEE POLICY 101.0 – AWARDS BY ANOTHER DEPARTMENT).

(16). Accreditation Award.

(17). FOP Bar.

(18). FBI/National Academy Graduate Bar.

(19). Southern Police Institute (SPI)

(20). Northwestern Center for Public Safety Graduate Bar

(21). Senior Management Institute for Police Graduate Bar (SMIP)

(22). FBI-LEEDA Trilogy

(23). Fitness Service

c. Subsequent awards of the same service bar will be recognized as described in Policy 101.0 under "Recognition of Multiple Awards".

d. No more than one service bar may be worn in recognition of an employee's affiliation with a law enforcement related organization (i.e. FOP). All service bars in this category must be pre-approved by the Chief of Police or his/her designee.

e. Approved Department issued memorial insignias may be worn at the discretion of the Chief of Police. When worn, such insignias must be centered immediately above the nametag.

6. CRISIS INTERVENTION TEAM:

Crisis Intervention Team members shall wear the CIT pin above the nametag and any service bars on the right breast at all times while in uniform.

7. TRAINER PATCH – PSA FTO DESIGNATOR:

Only Department issued patch may be worn. Patch will be three inches in length and will be royal blue with gold trim and gold lettering, "TRAINER". Patch will be worn centered ½ inch below shoulder patch.

M. COURT APPEARANCES:

With the exception of traffic court and depositions, Class A, Class B, or business attire shall be worn for all other court appearances. Business attire shall consist of:

1. Male Personnel - At minimum dress shirt and dress slacks are required. Tie, business suit or sport coat is optional.

2. Female Personnel - Dress slacks and blouse are authorized. Businesslike dress or suit is optional.

3. See Policy 103.0 – Court Policy

N. FOOTWEAR:

All footwear will be properly maintained and kept in presentable condition. Taps, cleats or similar metallic devices attached to footwear are authorized for Honor Guard only (when performing Honor Guard duties). Orthopedic build-ups are permitted for medical reasons only.

Footwear shall fall into the following classifications:

1. CLASS A - Includes black, low quarter military type oxford, either high gloss, polished leather or Corafram. No athletic shoes or boots allowed (except for medical conditions). Also includes boots worn by officers assigned to Motor or Mounted Units, while actively engaged in those duties.

2. CLASS B - Includes Class A footwear and military or police style boots or full-leather and polishable shoes. They must be all black in color with no second color visible.

3. CLASS C - Includes black athletic shoes (low, medium or high cut) with no second color visible. Also includes black, white or brown deck type shoes for officers assigned to Marine Unit, while engaged in those duties.

4. SOCKS - All black or dark blue in color with no other colors visible at any time, to be worn with Class A or Class B footwear (unless footwear covers sock). All black or dark blue socks will extend to mid-calf or higher. Plain white socks that extend above the ankle, but not above mid-calf are mandatory for Bicycle Officers, optional for Marine Officers while wearing deck shoes.

O. GLOVES:

1. Gloves are optional for all uniformed employees, but must be solid black, full or half finger type with no fringes, studs or visible logo. Loaded, shot filled and sap gloves are prohibited. Gloves are not to be worn with the Class A uniform.

2. Honor Guard members, while performing Honor Guard duties, are authorized to wear white gloves.

3. Field Force gloves will be issued by Police Supply. These may or may not be black in color.

P. DUTY/UTILITY BELT:

1. All uniform firearms will be carried in holsters approved by the Department. Holsters must be plain black, border-patrol style, high-rise style, breakfront or security-type. Flap-top style may only be worn by members assigned to the Marine Unit and only when performing Marine police duties.

2. Includes issued web-type gear or leather gear as authorized by other sections of this policy. All equipment worn together shall be of the same material. An underbelt will be worn on the uniform pants and such underbelt will be black material or leather and may include Velcro. The duty-belt will be worn in alignment with the underbelt and will be secured in place using either keepers, stays or Velcro. Black snaps on keepers are acceptable for all uniformed employees. If gold or silver snap keepers are worn, they must correspond with the badge color of the employee and must be polished.

3. REQUIRED EQUIPMENT:

   a. Sworn Police Officers:

      Duty-belt, radio, radio holder, firearm, holster, two (2) spare magazine holders, a tourniquet kit (on vest or duty-belt) a less lethal weapon as

described in Policy 113, handcuffs, and a handcuff case are required. Only issued handcuffs and /or approved handcuffs are allowed to be carried. All approved handcuffs will be standard police style, double locking, key type, swivel or hinged.

b. Detention Personnel and others while assigned to the Prisoner Intake Processing Area:

When processing prisoners, only a utility belt, handcuffs and handcuff case is required.

When transporting or guarding prisoners outside of the police compound, a duty-belt, radio, radio holder, firearm, holster, two (2) spare magazine holders, handcuffs and a handcuff case are required (only issued handcuffs and/or approved handcuffs are allowed to be carried). All approved handcuffs will be standard police style, double locking, key type, swivel or hinged.

c. PSAs and Accident Investigators assigned to Operations:

Utility belt, radio and radio holder.

4. OPTIONAL EQUIPMENT:

a. Sworn Police Officers:

Aerosol Defense Spray (for qualified personnel only) carried in authorized case, baton holder ring, knife case (capable of holding a knife with a length of 6 inches or less when folded), flashlight and holder ring, glove pouch. Cellular telephones are authorized and, if worn, must be attached to the duty-belt.

b. Members assigned to the Prisoner Intake Processing Area:

Aerosol Defense Spray (for qualified personnel only) carried in authorized case, Conducted Energy Weapon (CEW) carried in issued holster, flashlight and holder ring, glove holder, key ring, handcuffs and case.

c. PSAs, Park Rangers and Accident Investigators:

Aerosol Defense Spray (for qualified personnel only) carried in authorized case, glove pouch, flashlight and holder ring, and cellular telephone (both worn on belt).

5. RADIO - All uniformed personnel will wear their issued public safety communications radio in a firm and safely secured case or other approved device on their duty-belt or utility belt.

a. Alternative location for wearing the public safety communications radio is on the outside of the external vest carrier.

b. Detention personnel shall carry radio at all times when operating a Department vehicle.

6. BATON - A baton is authorized for sworn police officers only and it may be carried on the duty-belt. Officers are not required to carry it on their person, but it must be

readily available at all times during the tour of duty (i.e. - carried in patrol vehicle). For Field Force, batons are mandatory.

Q. HATS:

Only Department approved hats will be worn. No uniform hat is required, but it may be worn as an option. Types of hats authorized are as follows:

1. BALL CAP: Will be black in color with the appropriate FLPD badge patch or block letters affixed to or embroidered on the front: gold for those of the rank of Sergeant and above; silver POLICE for Officers, Detectives, Reserves, FTOs; silver for PSAs. The "Stitch by Stitch" Custom Embroidery Fort Lauderdale Patrol ball cap is also authorized for sworn Patrol personnel. Ball cap is not authorized for wear while in Class A uniform.
2. AUTHORIZED DRESS HAT: Will be dark blue in color with metal hat badge affixed to front. Color of badge will correspond to rank as defined in badge section above. This hat is optional but recommended for all occasions where the Class A uniform is the uniform of the day. The hat may be worn with the Class B uniform.
3. CAMPAIGN HAT: Authorized for use by Mounted Unit only, and only while assigned officer is performing Mounted Unit duties. This hat will be dark blue in color and the appropriate rank hat badge as defined in badge section above will be affixed to the front.
4. HELMET: Motor, Mounted and Bicycle Patrol officers shall wear department issued helmets when applicable. Department issue riot helmets are to be worn by all personnel during any field force deployment.

R. ISSUED ITEMS:

1. For a complete list of items that are issued to Department personnel, refer to the Policy 110.1, Police Supply.
2. Employees will be responsible for the care and maintenance of all issued equipment. Worn or tattered uniforms and equipment will be exchanged by Property Control on a one for one basis. Employees may be required to replace any item lost through their own negligence at their own expense.

S. MOURNING BANDS:

1. Only Department issued mourning bands will be worn. When authorized, they will be worn across the badge in such a manner that neither the badge number nor the rank designation is obscured.
2. The band shall be worn from the time of death until 2400 hours of the tenth day following the death of an active-duty officer within the State of Florida, who dies while on duty. The band shall be worn from death until 2400 hours on the day of the funeral for a Department member who dies while off duty. The band shall be worn while attending funeral services for retired members or at other times as directed by the Chief of Police. The band may be worn during FLPD's Memorial Ceremony.

3. Memorial CCN Pin for fallen member(s) of service may be worn for a period of one year after authorization by the Chief of Police or designee.

4. The band may be worn during National Police Week from the Sunday of the week of May 15th to the following Sunday.

T. NAMETAGS:

Only Department authorized nametags will be worn. The employee's first initial and last name will be included on all nametags. Middle initial and "JR.", "SR." or "III" may also be included. Rank designations are authorized. Nametags will be gold for officers of the rank of Sergeant or above and in silver for all others. Metal nametags shall be used on the uniform blouse jacket. Cloth nametapes are authorized for wear on the Marine, Bicycle, K-9 Unit, Bomb Squad and SWAT Team specialty uniforms, and vest carriers. Such nametapes will use gold tone stitching for Sergeants and above, gray for SWAT, black for Bomb Squad and white stitching for all others.

U. PULLOVER SHIRTS:

Except where specifically addressed in other sections of this policy, only the following pullover shirts and corresponding Department logo designs are approved. The logo shall be the City's sailboat (blue) and sun (red) on a white background with a gold circle around it. Below the logo shall be the name “CITY OF FORT LAUDERDALE” with a solid line underneath it. Underneath the solid line shall be “POLICE DEPARTMENT”. The Bureau or Division or Unit may be added horizontally below POLICE DEPARTMENT. (As per attached diagram).

1. White shirt - blue lettering with logo as described above (all personnel).

2. Grey shirt - white lettering with logo as described above (all personnel).

3. Coral shirt - blue lettering with logo as described above (all personnel).

4. Dark green shirt - white lettering with logo as described above (all personnel).

5. Dark blue shirt - white lettering with logo as described above (SWORN ONLY).

6. Light blue shirt - blue lettering with logo as described above (NON-SWORN ONLY).

7. Red shirt – white lettering with logo as described above (Department Instructors – ONLY WHILE INSTRUCTING).

An alternate logo for **sworn personnel only**, shall be the image of a Department badge with the State seal in standard color. Stitched in black and curved above the State seal in the center of the badge the words, “Fort Lauderdale Police”. The member’s rank will be stitched in black and curved below the seal. The words “City of Fort Lauderdale” shall be stitched in gold on the shirt and curved above the badge. All other stitching shall be silver or gold in color denoting the appropriate rank. An optional unit designator name may be added horizontally below the badge. Light blue shirts are NOT approved for sworn personnel. See appendix VI

V. RAINGEAR:

Raingear will be issued to all personnel who normally work outdoors. This will not preclude an employee from obtaining his or her own rain gear. Any raincoat worn should

afford some type of added visibility for the wearer in the event of inclement weather. This may be achieved either by utilization of a bright color, such as yellow, or through the use of reflective material, such as Scotchlite.

W. SHOULDER PATCHES:

Only Department issued shoulder patches will be worn. They shall be affixed as denoted in the attached diagram. They shall be affixed 1/2 inch below the top of each sleeve on the uniform shirt and 1 inch below the top of each sleeve on the uniform jacket.

1. Sworn Police Officer - shall read "POLICE".
2. Detention Personnel – shall read "DETENTION".
3. Non-sworn personnel - shall read "PUBLIC SAFETY AIDE.
4. Explorers (LET's) - shall read "POLICE EXPLORER".
5. Distinctive Unit Patches must be authorized by the Chief of Police and shall be worn below the Department's patch or in place of the Department's patch. The following distinctive unit patches are authorized:
   a. The Motor Unit- The flying wheel patch will only be worn by current motor officers on the long sleeve shirt, on the left arm directly above the wrist.
   b. The Mounted Unit- The Ft. Lauderdale Police Department patch with the mounted insignia set in the middle. It shall be worn in place of the standard Ft. Lauderdale Police Department patch and shall be worn on both sleeves.
   c. The K-9 Unit- The circular Ft. Lauderdale Patrol K-9 Unit patch shall only be worn by current K-9 Officers on the left arm directly below the Ft. Lauderdale Police Department patch.

X. SUNGLASSES:

Mirrored glasses are prohibited while in uniform. Frames shall be black, gold or silver in color. Straps utilized to secure the glasses will be either black or dark blue.

Y. TIE CLIP/TIE BAR:

A tie clip, tack or pin is optional. If any of these are worn, they must be issued by the Department or be an exact duplicate of the Department issue.

Z. T-SHIRTS AND TURTLENECKS:

White T-shirts worn with any authorized uniform combination will be V-neck. Dark blue or black crew-neck T-shirts may also be worn with any authorized dark blue uniform combination. Dark blue turtlenecks or dickeys may be worn underneath the uniform shirt during cold weather. Dark blue or black long sleeve dri-fit shirts may be worn under the uniform.

AA. UNIFORM TIE:

Only Department issued dark blue ties will be worn. When worn, the bottom of the tie should terminate at the belt line. For reasons of safety a clip-on tie is recommended and will be issued, however, a regular tie is not prohibited and must be properly knotted when

worn. The width of the tie shall be no more than 3-1/2 inches and no less than 2 inches. An issued tie bar or tie pin may be worn with the tie.

BB. UNIFORM BLOUSE JACKET:

Only Department issued uniform blouse jackets may be worn. The uniform blouse jacket is restricted to honor guard members while performing honor guard functions only. It will be dark blue in color, single breasted with appropriate shoulder patches and rank insignia affixed (as per attached diagram). Pants will be of a matching color and material. If worn it will be accompanied by an issued plain, white pinpoint collar dress shirt, with no collar buttons, and a uniform tie.

CC. UNIFORM JACKET:

1. Only Department approved uniform jackets may be worn. Jackets will be a dark blue. Shoulder patches will be affixed on each sleeve. Cloth badge patches will be attached above left breast pocket. Employees below the rank of Sergeant will wear either "OFFICER" or "AIDE" badge patch (dependent on whether sworn or non-sworn) and those of the rank of Sergeant or above will wear a gold tone badge patch. Sergeants will have chevrons affixed to each sleeve, 1/2 inch below and centered on the shoulder patch, and FTO's will have two stripe chevrons affixed in a similar manner. Rank designators for employees above the rank of Sergeant will be worn 1-½ inch from the outer edge of the jacket epaulet. Uniform jackets are authorized for use with all class B, C, and D uniforms. Rank appropriate metal issue badge may be substituted for the cloth badge patch.

2. Dark blue "Float Coats" are authorized for use by Marine Unit officers, but only when performing duties associated with that assignment. These coats are designed to act as a safety device for the officer should he/she be pitched overboard in cold or inclement weather. Jackets must have appropriate shoulder patches on each sleeve, an issued badge or badge patch over the left breast and issued chevrons on both sleeves are required for the Unit Sergeant.

3. Raid jackets are authorized for officers assigned to the Special Investigations Division, but only during times when actual raids are taking place or search warrants are being served. The jacket will be blue nylon with a white badge logo embroidered over the left breast and the word POLICE embroidered horizontally in white over the right breast in 2-inch letters. POLICE will also be embroidered horizontally and centered across the back of the jacket in 4-inch white letters.

4. Bicycle Officers are authorized to wear issued bicycle jacket and pants during cold weather mornings. These are designed and expected to be removed as the day warms up.

5. Black leather jackets may be worn by motorcycle officers, but only while performing duties associated with that assignment. Jackets must be waist-length with a zipper front, and may not have any laces, fringe or visible logos. Jackets must have shoulder patches on both sleeves, cloth or metal badge over the left breast and issued chevrons are required for sergeants. This is optional equipment and may be purchased by the employee; it will not be provided by the Department.

DD. UNIFORM PANTS:

Only Department issued uniform pants will be worn. They will be dark blue. The bottom of each pant leg shall touch the top of the footwear when standing erect. The back of the pant leg shall not extend below the top of the shoe heel when standing erect.

EE. UNIFORM SHIRT:

Only Department issued uniform shirts will be worn. When worn, long sleeved shirts will not be rolled up. Shirts may be tailored in the body or waist areas, but not in the sleeve.

1. Sworn uniformed personnel - Dark blue.
2. White shirts are authorized for personnel assigned to the Motor and Marine units.
3. Shirts are to be worn by members who are permanently assigned to these units, or directly engaged in related duties. The fact that a member is Bicycle certified does not automatically justify the wearing of the bicycle uniform.
4. Non-sworn uniformed personnel - grey.

FF. UNIT DESIGNATOR BAR/PIN:

Authorized Unit Designation Pins shall include Bomb Squad, Dive, Motors, S.W.A.T., Crisis Negotiation, Mounted, Marine Unit, DUI, K-9, Public Information Officer (PIO) and Field Training Officer (FTO). The pins may be worn on either Class A or Class B uniforms. For the authorized unit designation pins please refer to appendix VII.

1. WHISTLE:

   A whistle will be carried or readily available for use at all times.

GG. GROOMING

1. HAIRSTYLES - All Employees:

   a. MALES:

      Shall wear hairstyles that are neatly trimmed at all times. Hair may not protrude over the shirt collar or over the middle of the ear, and sideburns shall not extend below the bottom tip of the earlobe or be any wider than one inch. Ornamentation or adornment will not be permitted. The Bureau Assistant Chief for officers on special assignments may authorize exceptions.

   b. FEMALES:

      Shall wear hairstyles that are neat and present a professional appearance. When in uniform, hair must be secured in a manner designed to minimize injury. Hair securing devices must correspond with hair color or uniform color. Excessive ornamentation or adornment is not permitted. The Bureau Assistant Chief for officers on special assignments may authorize exceptions.

   c. Hair color should be of a natural shade, with unnatural colors (i.e. green, purple, blue, etc.) prohibited. The Bureau Assistant Chief for officers on special assignments may authorize exceptions.

2. MAKEUP - All Personnel:

   a. Facial makeup, if it is utilized, must be moderate and conservative in application. Likewise, eye shadow must be subdued.

   b. Fingernail polish is allowed, but should not depict offensive or morally objectionable words, pictures, or symbols.

3. HYGIENE - All Personnel:

   a. All employees are expected to present a neat, professional appearance. Cleanliness is the standard and, when reporting for duty, the employee should be free from strong or unusual body odors, be clean and unsoiled, and wear clean, properly maintained clothing/accessories.

   b. Fingernails will be kept at a conservative length so as not to interfere with assignment or pose a hazard.

4. FACIAL HAIR:

   Facial hair shall represent an overall neat, polished, and professional appearance.

   a. MOUSTACHES

      Department personnel are permitted to have moustaches. It shall be neatly trimmed and shall not exceed one quarter of an inch beyond or below the corner of the mouth. The Bureau Assistant Chief may make exceptions for officers on special assignments.

   b. BEARDS

      Department personnel are permitted to have beards. It shall be neatly trimmed at all times and be of a consistent length throughout, not to exceed ¼ inch in length (number 2 guard). It must connect to an appropriately grown mustache and follow a defined cheek or jaw line. The neck must be clean shaven. Designer beards, or "chin strap" beards, are strictly prohibited.

   c. GOATEES

      Department personnel are permitted to have goatees. It shall be neatly trimmed at all times and be of consistent length throughout, not to exceed ¼ inch in length (number 2 guard). The goatee must connect to a properly grown mustache. The width of the chin portion of the goatee may not exceed the overall width of the properly groomed mustache. The neck must be clean shaven.

5. JEWELRY - Sworn and Uniformed Civilian Personnel:

   a. Excessive jewelry is not permitted. Excessive shall be defined as more than three rings, two stud earrings in each ear, one bracelet and one necklace.

   b. Any other exceptions must be approved by the Bureau Assistant Chief or Chief of Police.

   c. All male officers are prohibited from wearing earrings while they are in uniform.

d. All personnel in uniform are prohibited from any other facial jewelry. (i.e. nose, lip, or eyebrow jewelry are prohibited). Females are allowed to wear earrings only.

6. TATTOOS

Department personnel are permitted to have visible tattoos in the locations of the arms and legs only. Tattoos are not permitted in the locations of the hands, fingers (except for wedding band), head, face, scalp or neck (above the collarbone).

Department personnel are prohibited from getting or having a tattoo, including those not readily visible, where any of the following are indicated:

a. Membership in a hate, racist, subversive organization, criminal gang, or any symbol that can be commonly associated with a hate, subversive organization or criminal gang.

b. Deemed reasonably offensive or morally objectionable, including but not limited to, racially oriented, drug related or sexually explicit words, pictures or symbols.

c. The Chief of Police or designee will make the final decision on any questionable tattoos.

APPENDIX I

DIAGRAMS FOR PLACEMENT OF PATCHES ON UNIFORMS

UNIFORM SHIRT | SERGEANT SHIRT | F.T.O. SHIRT

SHORT SLEEVE UNIFORM SHIRT

CHEVRONS TO BE LOCATED ½ INCH BELOW AND CENTERED BENEATH PATCH

LONG SLEEVE UNIFORM SHIRT

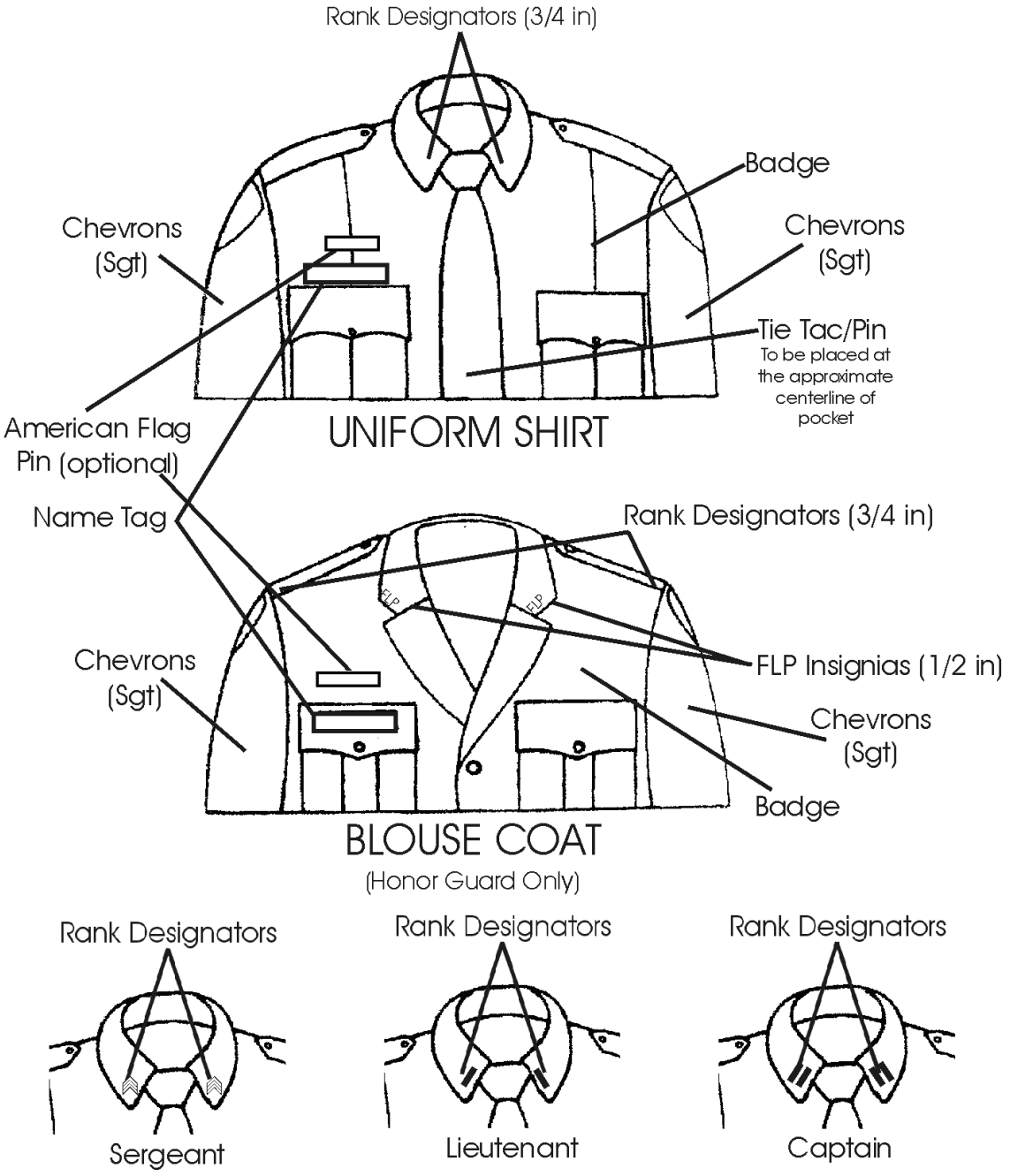
CHEVRONS TO BE LOCATED ½ INCH BELOW AND CENTERED BENEATH PATCH

SERVICE STRIPE TO BE LOCATED 4 INCHES ABOVE LOWER END OF CUFF AND ABUTTING MAIN CUFF PLEAT

APPENDIX II

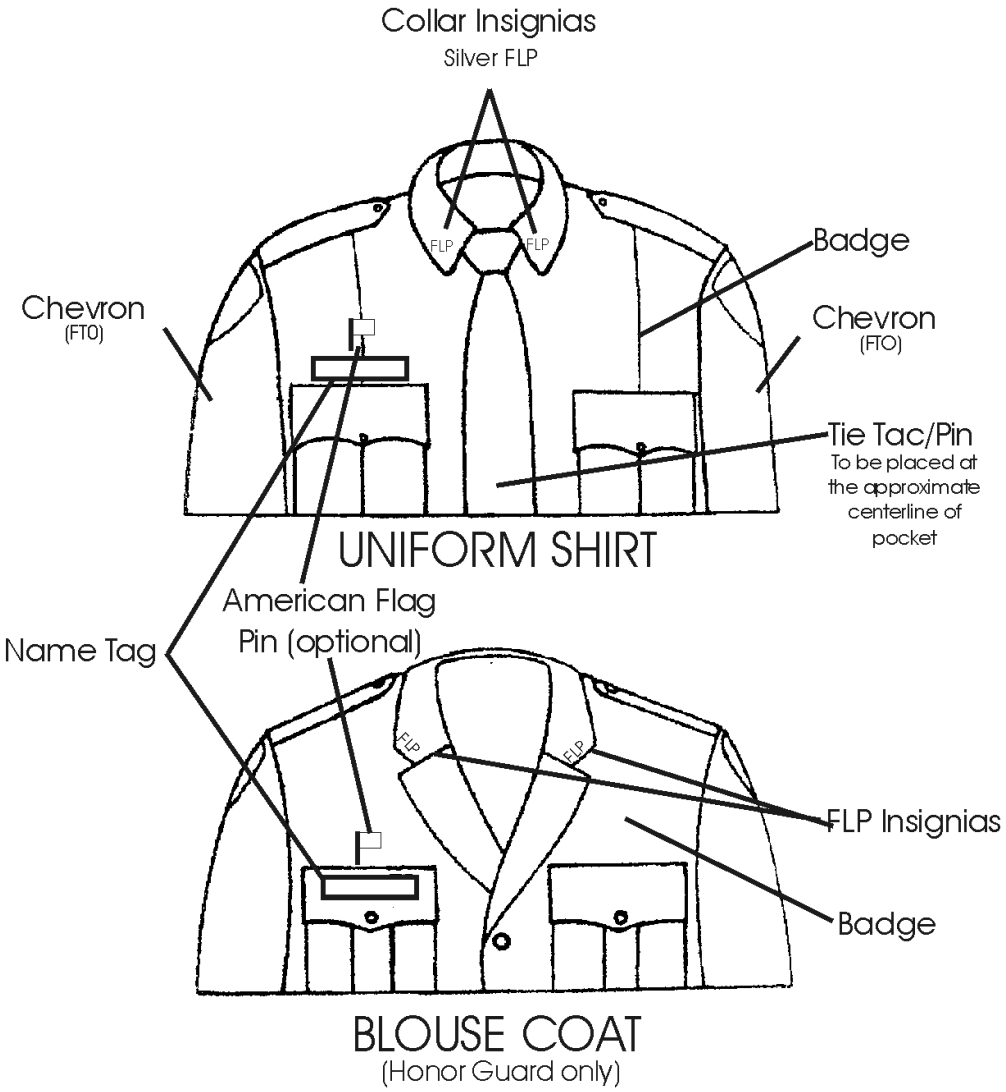
DIAGRAMS FOR ACCESSORY PLACEMENT

SERGEANTS AND ABOVE



APPENDIX III

DIAGRAMS FOR ACCESSORY PLACEMENT
OFFICERS AND FIELD TRAINING OFFICERS



APPENDIX IV
SERVICE BARS

Service ribbons are shown in the order of importance from left to right and top to bottom.

AMERICAN FLAG

MEDAL OF HONOR

MEDAL OF VALOR

OFFICER OF THE YEAR

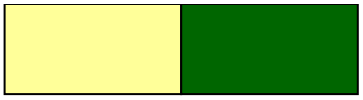
OFFICER OF THE MONTH

OFFICER OF THE MONTH (2X)

FOP MEMBER OF THE YEAR

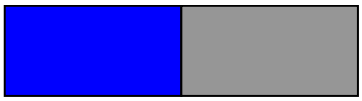
CHIEF'S CITATION

LIFESAVING



DUTY CITATION

PROFESSIONAL SERVICE



UNIT CITATION

CIVILIAN CITATION

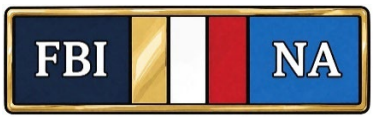
LONGEVITY (5 YEAR INCREMENTS)

HONOR GUARD

OTHER JURISDICTION

COMMISSION ON ACCREDITATION

FRATERNAL ORDER OF POLICE



FBI/NATIONAL ACADEMY

SOUTHERN POLICE INSTITUTE

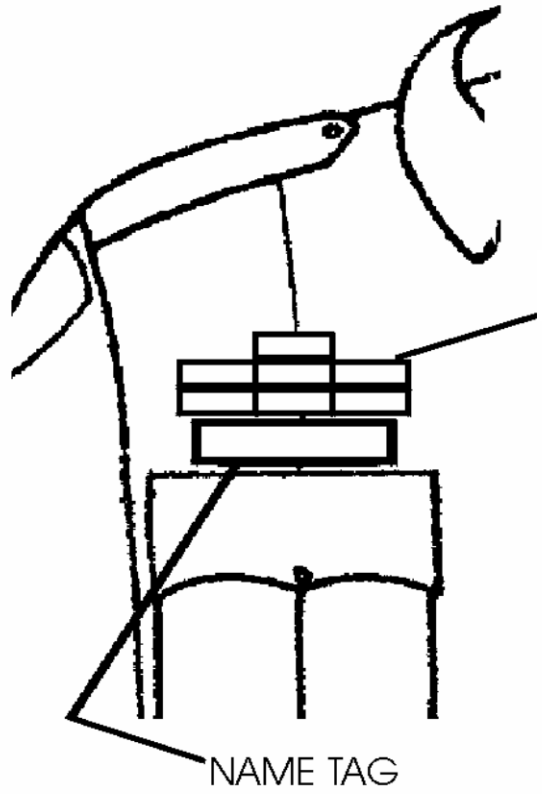
NORTHWESTERN CENTER FOR PUBLIC SAFETY

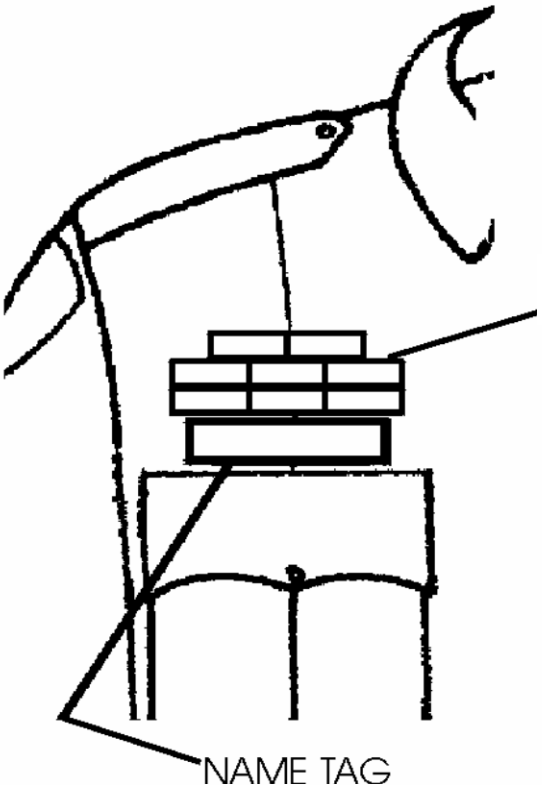
SMIP PERF

FBI-LEEDA TRILOGY

FITNESS SERVICE

APPENDIX V
SERVICE BAR PLACEMENT DIAGRAM





APPENDIX VI

EXAMPLE OF APPROVED LOGO FOR PULLOVER SHIRTS

CITY OF FORT LAUDERDALE

POLICE DEPARTMENT
INVESTIGATIONS BUREAU

CITY OF FORT LAUDERDALE

POLICE DEPARTMENT
FINANCE DIVISION

CITY OF FORT LAUDERDALE

POLICE DEPARTMENT
EVIDENCE UNIT

ALTERNATE APPROVED LOGO FOR PULLOVER SHIRTS (SWORN PERSONNEL ONLY)

EXAMPLE

RANK

BUREAU / DIVISION OR UNIT

APPENDIX VII
AUTHORIZED UNIT DESIGNATOR PINS

BOMB

MOUNTED

MOTORS

S.W.A.T.

DIVE

K-9

NEGOTIATOR

MARINE

FTO

DUI

PIO

APPENDIX VIII
AUTHORIZED BODY ARMOR CONFIGURATION FOR SUPERVISORS

APPENDIX IX
AUTHORIZED BODY ARMOR CONFIGURATION FOR OFFICERS

APPENDIX X
TOURNIQUET ON OUTER CARRIER